

Congress of the United States
House of Representatives
Washington, DC 20515-3304

July 14, 2025

Mr. William K. Marshall III
Director
Federal Bureau of Prisons
U.S. Department of Justice
320 First Street, NW
Washington, D.C. 20534

Dear Director Marshall:

I am writing to you regarding the Federal Correctional Complex in Butner, North Carolina (FCC Butner). In the 118th Congress, my office and FCC Butner collaborated with staff and the BOP to find solutions to address the staffing and infrastructure issues at the FCC Butner facility.

On August 15, 2023, my staff and I visited FCC Butner, and the following day my staff also attended the AFGE Local 408 union meeting at FCC Butner. On August 30, 2023, Senators Thom Tillis and Ted Budd joined me in a letter that was sent to former BOP Director Colette Peters regarding the facility's infrastructure concerns and status of roofing repairs. On February 14, 2024, Senator Tillis's staff and mine also joined together in holding a staff call with BOP's legislative affairs team as well to request answers to our questions from the August 2023 letter that were unaddressed at the time of this meeting. My staff and I have met with the AFGE 408 Council of Prisons Local 33 Union members and leadership multiple times throughout the 118th and continuing into the 119th Congress.

We did receive a response to our letter from the BOP on February 26, 2024, that provided clarification on several of the concerns we had raised about the facility. On October 24, 2024, my office reached out to Director Peters for a meeting request to discuss the challenges that FCC Butner is facing. The meeting with Director Peters was confirmed on January 13, 2025, where we discussed the timeline for infrastructure repairs, staffing issues, employee compensation, employee retaliation, and the slow response time to our August 2023 letter. Although I appreciate the meeting with Director Peters and BOP's legislative team, the lack of progress implementing these changes at FCC Butner remains deeply concerning.

As the federal representative of the congressional district in which FCC Butner is located, I would like to request that the Bureau and FCC Butner collaborate to provide answers to the enclosed questions.

I appreciate your prompt attention to these matters and encourage you to contact my staff should you need any further information or clarification about these questions. I look forward to reviewing your timely responses to our inquiries.

Sincerely,



VALERIE P. FOUSHEE
Member of Congress

1. What is the total number of full-time and part-time employees, contractors, and open vacancies at FCC Butner? Also, please provide how many contractors are being used to address full- and part-time staffing shortages.
2. What official reporting measures exist to document and report incidents, including injuries, with staff?
 - a. How many incidents have been reported in the last year?
3. Recently, the Trump Administration announced that the 10% retention bonus will be revoked this year. How has staff retention at FCC Butner been affected thus far by the revocation of the 10% retention bonus? How does the BOP anticipate it will affect staff retention moving forward?
4. From the last report we received regarding overtime pay, there was over \$10 million spent on mandated overtime pay at Butner. Can you please provide the most recent data for staff overtime pay at this facility?
5. After how many years of service do staff and officers receive their full retirement benefits?
 - a. Have there been any recent delays in receiving retirement benefits, and if so, how long on average have the delays been?
6. Have staff or any personnel at FCC Butner been deputized or relocated to other facilities to assist with immigration detention or enforcement? If so, please provide a breakdown.
7. Please provide a list of OSHA complaints filed at FCC Butner in 2024 and 2025.
 - a. How many OSHA inquiries remain open, and what is being done to address any active cases?
8. Are there policies from the First Step Act that FCC Butner has not implemented?
9. BOP stated in a letter to me last year that FCC Butner has a backlog for significant maintenance and repairs exceeding \$2 billion. Have these repairs been addressed? If not, can you provide a breakdown on what needs have yet to be addressed?
10. Can you provide an update on the status of the roof repairs at FCC Butner?
 - a. If not completed, when will these projects be completed?
11. Regarding the BOP's response to Motorola concerning repair of XTS5000 radios:
 - a. What measures have been taken to address the aging communications equipment repair/replacement needs?
12. Do officers have the necessary equipment to combat contraband from drones?
13. Can you please explain the steps taken when processing contraband at FCC Butner?
14. Regarding Personal Protective Equipment (PPE):
 - a. Does FCC Butner have the necessary PPE for medical staff and officers?
 - b. Do correctional officers at BOP have appropriate PPE in place to protect staff from harmful exposure to hazardous substances, like fentanyl?
 - c. Do correctional officers at BOP have access to Narcan if an incarcerated individual or officer is exposed to harmful toxins?

15. Was there any damage to FCC Butner during Hurricane Helene? If so, please provide a breakdown.
16. In the letter the Bureau sent to me last Congress, you stated that the institution's emergency generators were not sufficient to provide power to the facility. Has this issue been resolved?